

Our core values.

CJP's Core Values are meant to anchor and inspire our diverse CJP community. They are universal human values that are deeply rooted in the Jewish ethical and spiritual traditions (Torah), which ground us in 3,000 years of Jewish and 130 years of CJP history and which guide our work and the difference we strive to make in the world. We aspire to create an inclusive community and culture in which every person feels a sense of belonging and purpose and can contribute their unique voice to the building of a vibrant future and a better world.

Respect

We're responsible and thoughtful of others; we acknowledge and treat everyone as they would like to be treated.

Kavod (kuh-VODE): meaning dignity

Judaism mandates honoring the dignity of every human being because every human being is created in the Image of God. This is a spiritual and an ethical mandate that calls us to see the uniqueness, individuality, and humanity in every person. It includes amplifying and hearing diverse voices, all of which contribute to the strength of the whole.

Caring

We show compassion and empathy for others; we help ensure every member of our CJP and broader community feels seen.

Chesed (HEH-said) : meaning lovingkindness

Caring involves empathy, concern, and love for one another and the world, which includes giving of our time and resources to make others' lives and the world better.

Collaboration

We work together for the greater good, in ways that share accountability, responsibility, and recognition for outcomes.

Arevut (Ah-ray-voot): meaning mutual responsibility or bound-up-together-ness

The premise of a Jewish Federation begins with the understanding that we are all in this together, that we are part of a shared story and responsible for a shared future. Relationships and purposeful partnerships power all our work. Collaboration enables us to achieve more, make a bigger impact, solve bigger problems together.

Integrity

We practice open, honest, transparent communication, and taking ownership of the moral and ethical standards in your work.

Yashrut (YAH-shroot): from the word for "straight"

Integrity means that there is a straight line (alignment) between our values, our intentions, and our actions. As a steward of philanthropic capital and as a 125-year trusted partner, we commit to the highest levels of professionalism and ethical and financial integrity in everything we do.

Innovation

We think boldly and out of the box; we're open to new approaches and finding new ways to do things better.

Chiddush (hee-DOOSH): from the word for "new"

The natural world is constantly recreating itself. As human beings created in the image of God, we have the power of imagination and the capacities to envision a world that is different tomorrow than it is today. In a changing and challenging world, innovation and creativity enable us to drive positive change and keep us on the leading edge of history, finding new solutions to systemic problems..