ERG Microgrant Application FY25

Start of Block: General Information

Q16 **Background:**

CJP’s Center for Combating Antisemitism (CCA) is excited to invite applications for a limited number of microgrants (up to $500) for Boston-area Jewish Employee Resource Groups (ERGs) to build their membership and networks through quick, accessible funding for activities and outreach. Research has found that connecting Jewish employees and creating opportunities for collaboration, celebration, and visibility is beneficial to creating spaces of safety and belonging for Jews in the workplace, preventing antisemitism. Through these grants, we are seeking to help kickstart new Jewish ERGs in additional workplaces and/or supplement support for existing Jewish ERGs to help grow this network.

**What is CJP’s CCA?**

CCA works collectively with partners in our Greater Boston organizational ecosystem to make antisemitism socially and politically unacceptable. CCA’s vision is one where the Greater Boston Jewish community has clear and effective resources, tools, and capabilities that meet the moment and foster action against antisemitism, with members of the community feeling empowered and supported.   As part of CCA’s work, we launched the first-ever Boston based workplace strategy to address antisemitism last year focused on bringing tools and resources to Boston’s workplaces and corporations to address antisemitism. Building and leveraging relationships with civic leaders — including business and nonprofit leaders — CJP’s CCA is proud to be a hub for this work and to partner with organizations like Project Shema to bring these trainings and tools to civic spaces so that our society can better understand and address antisemitism.

**What could Jewish at Work ERG grants be used for?**

To support our goal of supporting and empowering our community where they live and work, CCA is supporting Jewish ERGs with funding for a wide array of activities, including and not limited to:

* Jewish holiday celebrations
* ERG membership outreach campaigns
* ERG networking events
* Cross-ERG collaboration to build allyship

Please note that through CCA’s multi-year partnership with Project Shema, CCA is already able to offset the costs for antisemitism training for ERGs and corporate leaders separately. Please be in touch if this is of interest as well.
**Who should apply:**

Applicants should be leaders (chairs/co-chairs) of Jewish ERGs from companies or organizations located in Boston or surrounding communities that CJP serves.

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geninfo Please provide the following information.

* Legal Name of Organization \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Number of employees \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Name of Executive Director/President/CEO\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Name of Contact Person \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Email (the email address written here will receive a copy of your completed application after submission) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

End of Block: General Information

Start of Block: Grant Purpose

erg\_stat Please provide the current status of your ERG.

* Official (Formally recognized and company-supported)
* Unofficial (Operates informally and without company recognition or support)
* Pre-Launch (Network leadership team is working to meet requirements for recognition or support)
* Other, please explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

erg\_num If applicable, please provide the number of members in your ERG.

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erg\_fund What is your ERG's funding model?

* Funded (Fully financed by organization, covering all activities and initiatives)
* Partially-Funded (Organization covers some fundings costs)
* Unfunded (Organization does not provide any financial support)
* Other, please explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

amount\_req Please provide the amount you are requesting for this grant.

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cjpfunding Please explain the purpose of your grant request and how you plan to use the FY25 ERG Microgrant funds.

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grant\_outcomes What are the expected outcomes if your ERG receives this grant funding?

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jewish\_supp How will your ERG support Jewish employees within the organization, build cultural awareness, and promote inclusivity?

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End of Block: Grant Purpose

Start of Block: Submission

Q13 Submission You are at the end of the application. When you go to the next page your answers will be submitted and you will not be able to make any changes. Are you sure you are ready to submit?

* Yes
* No

End of Block: Submission